

### Supported Accommodation Services

Full-time | 35 hours per week

Mon–Fri with occasional evenings/Saturdays

1-year fixed term

Salary: £27,275 (subject to April pay review)

## A meaningful role where your work truly changes lives

DASH is expanding, and with that comes exciting opportunities to grow our team with people who are passionate about making a difference. As our services develop organically to meet increasing need, we're looking for a **values-driven, motivated Social Work Assistant** to join us.

This is a role where you'll thrive if you enjoy supporting people, working collaboratively, and seeing the real, tangible impact of your contribution. You'll be part of a warm, trauma-informed, person-centred service — one where your work actively helps prevent unnecessary escalation into long-term or specialist support.

If you're ready for a role that is deeply rewarding, grounded in purpose, and full of opportunities to develop your skills, this could be the perfect next step in your career.

## What you'll do

As our Social Work Assistant, you'll play a key part in ensuring residents receive high-quality, strengths-based support at the right time.

### Supporting the Mental Health Social Worker & Support Team

- Contributing to more complex or fluctuating cases with practical, hands-on support.
- Assisting with comprehensive assessments and thoughtful support planning.
- Accompanying residents on observation or introductory visits.
- Monitoring and reviewing care plans to ensure they remain clear, safe, and effective.

### Delivering excellent support

- Carrying out strengths-based, asset-focused assessments.
- Applying Care Act (2014) eligibility confidently and consistently.
- Delivering support plans that reflect residents' goals.
- Reviewing cases and escalating concerns when needs change.
- Staying up to date with legislation and embedding it in everyday practice.
- Recording casework clearly, sensitively, and in line with all legal responsibilities.
- Working collaboratively with voluntary and statutory partners for joined-up support.

## Assessment & Intervention

- Undertaking person-centred assessments as requested by your manager, ensuring quality, clarity, and alignment with service standards.

## Advocacy & Information

- Acting as an advocate, ensuring residents' voices are heard and their rights upheld.
- Providing accessible information and advice to residents, colleagues, and partners.

## Administration & Reporting

- Maintaining secure, accurate, professional records.
- Producing clear reports and contributing to service documentation.

# What success looks like

In this role, flourishing means:

- Residents feel supported, informed, and empowered to work towards their goals.
- Assessments and support plans are clear, trauma-informed, and effective.
- Staff and partners trust your insight, reliability, and solution-focused approach.
- The Mental Health Social Worker and wider team feel well-supported.
- Residents receive timely, proportionate support that prevents unnecessary escalation.

# Why join DASH?

At DASH, we believe every person deserves safety, dignity, and the chance to rebuild their life. As our services grow, so do the opportunities for committed professionals to develop, grow, and make meaningful contributions.

You'll be part of a supportive, reflective, and compassionate environment where trauma-informed practice is lived, not just talked about. And you'll have the satisfaction of knowing that every assessment you complete, every resident you accompany, and every plan you help shape has the power to change a life.

If you want to be part of a team that leads with empathy, collaborates with purpose, and delivers support that truly makes a difference — we'd love to hear from you.

To apply, send us a covering letter outlining what you could bring to the role and why you'd like to work for DASH, along with your CV to: [recruitment@dashorg.co.uk](mailto:recruitment@dashorg.co.uk)

**Closing Date: 20<sup>th</sup> March 2026**