

**Supported Accommodation Services**

**Full-time | 35 hours per week**

**Mon–Fri with occasional evenings/Saturdays**

**1-year fixed term**

**Salary: £41,200 (subject to April pay review)**

## **Make a meaningful difference every single day**

DASH is growing. Through organic service expansion and an increasing demand for our trauma-informed, person-centred approach, we are creating exciting new opportunities for talented professionals who want to flourish in a purpose-driven organisation.

We are now looking for a **Mental Health Social Worker** to bring professional insight, compassionate leadership, and calm oversight to our Supported Accommodation Services. This is a role with genuine impact — one where your skills directly improve safety, wellbeing, and life chances for the people who need it most.

If you're seeking a role that is deeply **responsible, rewarding, and intrinsically satisfying**, where every day offers a chance to help someone feel safer, stronger, and more hopeful — this could be exactly the right place for you.

## **What you'll do**

You will be at the heart of ensuring residents receive the right mental health and social care support at the right time. Your work will include:

### **Direct practice**

- Carrying out strengths-based support needs and care assessments that centre the resident's voice, preferences, and goals.
- Supporting staff to create clear, trauma-informed support plans, ensuring safety, stability, and empowerment.
- Providing skilled professional oversight for more complex cases.
- Helping residents access the right services — from GPs and CMHTs to crisis teams and local partners.

### **Professional guidance & safeguarding**

- Offering specialist advice to staff on risk, mental health concerns, and crisis planning.
- Working closely with the safeguarding lead to identify concerns early and respond appropriately.
- Recording work sensitively and accurately to support safe, ethical decision-making.

## Team support & leadership

- Line managing 1–4 members of staff and offering reflective supervision.
- Modelling calm, compassionate, trauma-informed practice.
- Contributing to team learning, reflective spaces, and ongoing service improvements.

## What success looks like

You'll know you're thriving when:

- Residents feel listened to, respected, and supported to regain control and confidence.
- Staff feel guided, reassured, and able to work confidently with complex mental health needs.
- Risks are managed collaboratively and proportionately.
- Safeguarding concerns are addressed early, clearly, and consistently.
- External partners see DASH as a reliable, solution-focused, professional service.

## What you bring

We're looking for someone who is naturally calm, thoughtful, and deeply committed to trauma-informed practice.

You'll need:

- A recognised social work qualification and **Social Work England** registration.
- Experience supporting people with mental health, substance misuse and other complex needs in housing, social care, or community settings.
- A person-centred, dignity-focused approach.
- Confidence in risk management, safeguarding, and multi-agency work.
- Strong organisational skills and the ability to stay grounded under pressure.
- A commitment to reflective practice, continual learning, and supporting others to develop.

## Why this role matters — and why it might be perfect for you

At DASH, every day is a chance to change someone's story. You'll be part of a warm, supportive team who are passionate about empowering people through safety, respect, and choice. If you're ready to use your professional skills in a role that offers genuine meaning — we'd love to hear from you.

To apply, send us a covering letter outlining what you could bring to the role and why you'd like to work for DASH, along with your CV to: [recruitment@dashorg.co.uk](mailto:recruitment@dashorg.co.uk)

**Closing Date: 20<sup>th</sup> March 2026**